



# CARBON PLAN

Based on the IEMA Greenhouse Gas Management Hierarchy, 2020

Business decisions to avoid doing the things that cause emissions. e.g., business change encourage video calls instead of meetings. Energy / travel management plans.	Eliminate
Actual reductions in carbon and energy. Introducing energy-saving principles and digital enablers e.g., LED bulbs. More efficient cars. More remote meetings	Reduce
Switching products for lower carbon products such as zero carbon electricity tariffs or supplies.	Substitute
Reduce effect of emissions elsewhere, e.g., high quality carbon offsetting.	Compensate

## What we are doing



We are reducing waste and improving recycling.



We are changing the way we travel.



We are investing in more efficient lighting and ICT.



We are investing in decarbonising our sources of heat.



We are investing in solar panels to generate our own electricity.



We are planting trees to offset our carbon footprint.